

Northamptonshire Pension Fund

Rates and Adjustments certificate (revised) covering
the period 1 April 2023 to 31 March 2026

Steven Scott FFA C.Act Robert McInroy FFA C.Act

25 June 2025

For and on behalf of Hymans Robertson LLP

Hymans Robertson LLP is authorised and
regulated by the Financial Conduct Authority

Rates and Adjustments Certificate

In accordance with Regulation 62 of the LGPS regulations, we have assessed the contributions that should be paid into the Northamptonshire Pension Fund (the Fund) by participating employers for the period 1 April 2023 to 31 March 2026 in order to maintain the solvency of the Fund.

The method and assumptions used to calculate the contributions set out in this Rates and Adjustments certificate are detailed in the Funding Strategy Statement dated March 2023 and in Appendix 2 of the report on the actuarial valuation dated 31 March 2023. These assumptions underpin our estimate of the number of members who will become entitled to a payment of pensions under the provisions of the LGPS and the amount of liabilities arising in respect of such members.

The table below summarises the whole fund primary and secondary contribution rates for the period 1 April 2023 to 31 March 2026. The primary rate is the payroll weighted average of the underlying individual employer primary rates and the secondary rate is the total of the underlying individual employer secondary rates, calculated in accordance with the LGPS regulations and CIPFA guidance. The secondary rate has been shown both as a monetary amount and an equivalent percentage of the projected pensionable pay.

This valuation 31 March 2022			
Primary rate	2023/24 and 2024/25: 20.5% of pay, 2025/26: 20.3% of pay		
Secondary rate	Monetary amount		Equivalent to % of payroll
	2023/24	£8,586,000	2.0%
	2024/25	£8,155,000	1.9%
	2025/26	£7,817,000	1.7%

The required minimum contribution rates for each employer in the Fund are set out in the remained of this certificate.

HYMANS  ROBERTSON

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Town and Parish Councils									
234	Brackley Town Council	24.4%	1.0%	2.0%	3.0%	25.4%	26.4%	27.4%	
235	Moulton Parish Council	24.4%	1.0%	2.0%	3.0%	25.4%	26.4%	27.4%	
237	Raunds Town Council	24.4%				24.4%	24.4%	24.4%	
238	Towcester Town Council	24.4%	1.0%	2.0%	3.0%	25.4%	26.4%	27.4%	
239	Oundle Town Council	24.4%		-1.0%	-2.0%	24.4%	23.4%	22.4%	
240	Duston Parish Council	24.4%	1.0%	2.0%	3.0%	25.4%	26.4%	27.4%	
241	Rushden Town Council	24.4%	1.0%	2.0%	3.0%	25.4%	26.4%	27.4%	
242	Irthlingborough Town Council	24.4%				24.4%	24.4%	24.4%	
247	Stanwick Parish Council	24.4%		-1.0%	-2.0%	24.4%	23.4%	22.4%	
250	Grange Park Parish Council	24.4%		-1.0%	-2.0%	24.4%	23.4%	22.4%	
251	Brixworth Parish Council	24.4%		-1.0%	-2.0%	24.4%	23.4%	22.4%	
304	Higham Ferrers Town Council	24.4%				24.4%	24.4%	24.4%	
616	Earls Barton Parish Council	24.4%				24.4%	24.4%	24.4%	
712	Deanshanger Parish Council	24.4%				24.4%	24.4%	24.4%	
860	Thrapston Town Council	24.4%		-1.0%	-2.0%	24.4%	23.4%	22.4%	
869	Desborough Town Council	24.4%	1.0%	2.0%	3.0%	25.4%	26.4%	27.4%	
909	West Haddon Parish Council	24.4%				24.4%	24.4%	24.4%	
911	Finedon Town Council	24.4%				24.4%	24.4%	24.4%	
937	Weedon Bec Parish Council	24.4%				24.4%	24.4%	24.4%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Resolution Bodies									
80 96 118 127 947 980	East Hunsbury Parish Council	24.3%	-13.0%	-13.2%	-13.4%	11.3%	11.1%	10.9%	
	Wootton Parish Council	25.2%	-6.9%	-6.7%	-6.5%	18.3%	18.5%	18.7%	
	The Children's Trust	19.1%	-2.3%	-2.3%	-2.3%	16.8%	16.8%	16.8%	
	Northampton Town Council	21.9%	3.9%	4.1%	4.2%	25.8%	26.0%	26.1%	
	Wellingborough Town Council	21.2%	1.5%	1.0%	0.5%	22.7%	22.2%	21.7%	
	Corby Town Council	22.0%	4.0%	1.9%	-0.2%	26.0%	23.9%	21.8%	
	Upton Parish Council	23.2%	-2.8%	-2.5%	-2.2%	20.4%	20.7%	21.0%	
	Rothwell Town Council	22.7%	1.6%	0.8%	-0.1%	24.3%	23.5%	22.6%	
Academies									
	Old Stratford Primary School	20.7%	2.3%	2.9%	2.9%	23.0%	23.6%	23.6%	
	Northampton Academy	19.9%	-2.7%	-3.7%	-4.7%	17.2%	16.2%	15.2%	
	Prince William Academy	21.0%	8.9%	9.0%	9.0%	29.9%	30.0%	30.0%	
	The Good Shepherd	20.4%	6.5%	6.5%	6.5%	26.9%	26.9%	26.9%	
	Malcolm Arnold Academy	20.7%	-3.0%	-4.0%	-5.0%	17.7%	16.7%	15.7%	
	Bishop Stopford Academy	20.7%	-1.4%	-1.4%	-1.4%	19.3%	19.3%	19.3%	
	Briar Hill Primary Academy	20.5%	-1.7%	-1.7%	-1.7%	18.8%	18.8%	18.8%	
	The Arbours Academy	20.0%	-1.7%	-1.7%	-1.7%	18.3%	18.3%	18.3%	
	Friars Academy	20.1%	-0.5%	-0.5%	-0.5%	19.6%	19.6%	19.6%	
	The Castle Primary	20.5%	0.7%	0.7%	0.7%	21.2%	21.2%	21.2%	
	Upton Meadows Primary School	20.4%	0.7%	1.2%	1.2%	21.1%	21.6%	21.6%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academies cont'd									
	St Brendans Catholic Primary School	21.0%	8.8%	9.0%	9.0%	29.8%	30.0%	30.0%	
	Montsaye Academy	20.2%	-2.7%	-3.7%	-4.7%	17.5%	16.5%	15.5%	
	St Thomas More Catholic Primary School	21.0%	5.5%	5.5%	5.5%	26.5%	26.5%	26.5%	
	Southfield Academy (Kettering)	19.4%	0.7%			20.1%	19.4%	19.4%	
	Magdalen College	20.9%	1.6%	0.6%		22.5%	21.5%	20.9%	
	The Ferrers School	20.2%	0.4%	0.4%	0.4%	20.6%	20.6%	20.6%	
	Wootton Park School	19.4%	-1.6%	-1.2%	-1.2%	17.8%	18.2%	18.2%	
	Parker E-ACT Academy	18.8%	-1.2%	-1.2%	-1.2%	17.6%	17.6%	17.6%	
	Grange Community School	20.5%	-1.1%	-2.1%	-3.1%	19.4%	18.4%	17.4%	
	Thomas Becket Academy	20.6%	7.3%	7.3%	7.3%	27.9%	27.9%	27.9%	
	Campion Academy	21.1%	-2.0%	-2.0%	-2.0%	19.1%	19.1%	19.1%	
	Eastfield Academy (David Ross Education Trust)	19.9%	-2.1%	-3.1%	-4.1%	17.8%	16.8%	15.8%	
	Elizabeth Woodville School	21.0%				21.0%	21.0%	21.0%	
	Chenderit School Academy Trust Ltd	20.9%	-1.3%	-1.3%	-1.3%	19.6%	19.6%	19.6%	
	Kingsley Special Academy Trust	20.1%	0.4%			20.5%	20.1%	20.1%	
	Southfield Primary Academy	20.3%	-2.3%	-3.3%	-4.3%	18.0%	17.0%	16.0%	
	The Hawksmoor Learning Trust	20.8%	-0.1%	0.5%	0.5%	20.7%	21.3%	21.3%	
	InMAT	20.6%	0.3%	1.3%	2.0%	20.9%	21.9%	22.6%	
	Peterborough Diocese Education Trust	20.4%	-0.1%	0.9%	1.4%	20.3%	21.3%	21.8%	
	The Brooke Weston Trust	19.9%	-2.7%	-3.7%	-4.7%	17.2%	16.2%	15.2%	
	Pathfinder Schools	20.4%	1.1%	1.1%	1.1%	21.5%	21.5%	21.5%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academies cont'd									
	Innovate MAT	20.1%	-1.0%	-1.0%	-1.0%	19.1%	19.1%	19.1%	
2	Studfall Junior Academy	20.4%	4.7%	4.7%	4.7%	25.1%	25.1%	25.1%	
3	Studfall Infant School & Nursery Academy	20.1%	2.7%	1.7%	0.7%	22.8%	21.8%	20.8%	
8	Farthinghoe Primary School	19.7%				19.7%	19.7%	19.7%	
14	Parklands Primary School	20.3%	2.4%	2.4%	2.4%	22.7%	22.7%	22.7%	
15	Hospital and Outreach Education PRU	20.2%	2.7%	3.7%	4.7%	22.9%	23.9%	24.9%	
23	Red Kite Academy	19.5%	-0.7%	-0.1%	-0.1%	18.8%	19.4%	19.4%	
44	Priors Hall - A Learning Community	19.3%	1.1%	0.1%	0.0%	20.4%	19.4%	19.3%	
49	Wollaston School (Secondary)	20.4%	2.6%	1.6%	0.6%	23.0%	22.0%	21.0%	
51	Irchester Community Primary School	20.8%	2.8%	2.8%	2.8%	23.6%	23.6%	23.6%	
59	Bozeat Community Primary School Academy	20.8%	4.1%	4.4%	4.4%	24.9%	25.2%	25.2%	
60	Raunds Park Infant School	20.6%	4.4%	3.4%	2.4%	25.0%	24.0%	23.0%	
62	Woodford Church of England Primary School	20.4%	1.9%	0.9%	0.0%	22.3%	21.3%	20.4%	
70	Glaphorn CE Primary	20.8%	0.3%	0.6%	0.6%	21.1%	21.4%	21.4%	
74	Polebrook Church of England Primary School	20.5%	4.7%	3.7%	2.7%	25.2%	24.2%	23.2%	
94	Our Lady's Catholic Primary School (Wellingborough)	21.0%	2.1%	1.1%	0.1%	23.1%	22.1%	21.1%	
95	Ruskin Infant School	20.4%	1.2%	0.2%	-0.8%	21.6%	20.6%	19.6%	
120	Buckton Fields Primary School	20.3%	1.4%	0.4%	0.0%	21.7%	20.7%	20.3%	
706	Kettering Buccleuch Academy	19.6%	-3.0%	-4.0%	-5.0%	16.6%	15.6%	14.6%	
710	Northampton School for Boys	20.7%	-1.8%	-1.8%	-1.8%	18.9%	18.9%	18.9%	
715	Tove Learning Trust	20.6%	-0.8%	-0.8%	-0.8%	19.8%	19.8%	19.8%	

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Academies cont'd									
716	Guilsborough School Academy	20.7%	-1.3%	-1.3%	-1.3%	19.4%	19.4%	19.4%	
717	Duston School Academy	20.0%	-1.3%	-1.3%	-1.3%	18.7%	18.7%	18.7%	
718	Hartwell Academy	20.7%	-1.5%	-1.5%	-1.5%	19.2%	19.2%	19.2%	
721	Caroline Chisholm School	20.5%	-1.7%	-1.7%	-1.7%	18.8%	18.8%	18.8%	
729	Moulton School and Science College	20.2%	-2.0%	-2.0%	-2.0%	18.2%	18.2%	18.2%	
730	Manor School Sports College	20.0%	-0.8%	-0.8%	-0.8%	19.2%	19.2%	19.2%	
731	Northgate Academy	20.6%	-1.6%	-1.6%	-1.6%	19.0%	19.0%	19.0%	
734	Sir Christopher Hatton Academy	20.2%	-1.4%	-1.4%	-1.4%	18.8%	18.8%	18.8%	
735	Woodland View Primary	21.0%				21.0%	21.0%	21.0%	
736	Waynflete Infants' School	21.1%	5.6%	4.6%	3.6%	26.7%	25.7%	24.7%	
737	Danetre and Southbrook Learning Village	20.4%	-1.5%	-1.5%	-1.5%	18.9%	18.9%	18.9%	
738	Huxlow Science College	20.8%	2.0%	2.0%	2.0%	22.8%	22.8%	22.8%	
739	Woodnewton - A Learning Community	20.2%	-3.1%	-4.1%	-5.1%	17.1%	16.1%	15.1%	
740	Cedar Road Academy	20.3%		1.0%	1.5%	20.3%	21.3%	21.8%	
741	Boughton Primary School	21.2%	-2.0%	-2.0%	-2.0%	19.2%	19.2%	19.2%	
742	Weston Favell Academy	20.3%				20.3%	20.3%	20.3%	
747	Maplefields School	19.4%	-0.8%	-0.8%	-0.8%	18.6%	18.6%	18.6%	
748	Abbeyfield School	19.5%	-0.4%	-0.4%	-0.4%	19.1%	19.1%	19.1%	
749	Welton Church of England Primary School	20.4%	-2.6%	-3.6%	-4.6%	17.8%	16.8%	15.8%	
750	Wootton Primary School	20.6%	-1.7%	-1.7%	-1.7%	18.9%	18.9%	18.9%	
754	Kingsthorpe College Academy	20.2%	4.0%	4.0%	4.0%	24.2%	24.2%	24.2%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academies cont'd									
755	Lumbertubs Primary Academy	20.7%	-3.1%	-4.1%	-5.1%	17.6%	16.6%	15.6%	
756	Spring Lane Primary Academy	19.8%	-2.2%	-3.2%	-4.2%	17.6%	16.6%	15.6%	
758	Ruskin Junior Academy	20.0%	2.7%	1.7%	0.7%	22.7%	21.7%	20.7%	
759	Warwick Primary Academy	19.7%	-2.7%	-3.7%	-4.7%	17.0%	16.0%	15.0%	
761	The CE Academy	20.4%	-0.5%	-0.5%	-0.5%	19.9%	19.9%	19.9%	
762	Weston Favell CofE VA Primary School	20.9%	-1.8%	-1.8%	-1.8%	19.1%	19.1%	19.1%	
763	Abington Vale Primary School	20.3%	-0.4%	0.1%	0.1%	19.9%	20.4%	20.4%	
764	Headlands Primary School	20.3%	1.6%	2.6%	3.2%	21.9%	22.9%	23.5%	
765	Lings Primary School	20.2%	-0.9%	-0.9%	-0.9%	19.3%	19.3%	19.3%	
766	Ecton Brook Primary School	20.8%	-1.0%	-1.0%	-1.0%	19.8%	19.8%	19.8%	
768	Preston Hedges Primary School	20.1%	-0.6%	-0.4%	-0.4%	19.5%	19.7%	19.7%	
770	Rushden Community College	20.8%				20.8%	20.8%	20.8%	
771	Blackthorn Primary School	20.1%	-1.5%	-1.5%	-1.5%	18.6%	18.6%	18.6%	
772	Lodge Park Academy	20.7%				20.7%	20.7%	20.7%	
774	Exeter Primary School	20.0%	-1.0%	-1.0%	-1.0%	19.0%	19.0%	19.0%	
776	Sunnyside Primary School	19.9%	1.5%	0.5%	0.0%	21.4%	20.4%	19.9%	
777	Woodvale Primary School	20.1%	-0.7%	0.3%	1.0%	19.4%	20.4%	21.1%	
778	Silverstone UTC	19.7%	-0.5%	-0.5%	-0.5%	19.2%	19.2%	19.2%	
779	Thorplands Primary Academy	20.4%	-0.4%	-0.4%	-0.4%	20.0%	20.0%	20.0%	
780	Kingswood Primary Academy	20.6%	2.9%	1.9%	0.9%	23.5%	22.5%	21.5%	
783	St Mary's Church of England VA Primary Academy (Kettering)	20.0%	1.3%	1.3%	1.3%	21.3%	21.3%	21.3%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academies cont'd									
784	Olympic Primary School	20.1%	0.1%			20.2%	20.1%	20.1%	
785	Windmill Primary School	20.7%	-0.4%	0.1%	0.1%	20.3%	20.8%	20.8%	
787	Newton Road School	20.7%	-2.9%	-3.9%	-4.9%	17.8%	16.8%	15.8%	
789	Rockingham Primary School	20.1%	-0.8%	-0.8%	-0.8%	19.3%	19.3%	19.3%	
791	Boddington Primary (South Northants C of E)	20.7%	-2.9%	-3.9%	-4.9%	17.8%	16.8%	15.8%	
792	St Loys Primary (South Northants C of E)	20.8%	5.3%	6.3%	7.1%	26.1%	27.1%	27.9%	
793	Culworth Primary (South Northants C of E)	20.9%	3.4%	3.9%	3.9%	24.3%	24.8%	24.8%	
794	Chacombe Primary (South Northants C of E)	20.3%	-0.4%			19.9%	20.3%	20.3%	
795	Chipping Warden (South Northants Village)	20.3%	2.9%	1.9%	0.9%	23.2%	22.2%	21.2%	
796	Kings Sutton (South Northants Village)	20.8%	-0.1%	-0.1%	-0.1%	20.7%	20.7%	20.7%	
797	Middleton Cheney (South Northants Village)	21.1%	-0.2%	-0.2%	-0.2%	20.9%	20.9%	20.9%	
798	Newnham Primary School	20.5%	1.1%	0.1%		21.6%	20.6%	20.5%	
807	Queen Eleanor Primary School	20.3%	-1.7%	-1.7%	-1.7%	18.6%	18.6%	18.6%	
808	Corby Primary School	19.5%	-0.1%	-0.1%	-0.1%	19.4%	19.4%	19.4%	
809	Weavers Academy	20.7%	2.4%	2.4%	2.4%	23.1%	23.1%	23.1%	
811	Greenfields School	20.4%	-1.0%	-1.0%	-1.0%	19.4%	19.4%	19.4%	
812	St Peters C of E Junior School	20.3%	0.2%	0.2%	0.2%	20.5%	20.5%	20.5%	
814	Wrenn School	20.3%	0.8%			21.1%	20.3%	20.3%	
815	Billing Brook Academy	20.1%	-1.7%	-1.7%	-1.7%	18.4%	18.4%	18.4%	
817	Hardingstone School	20.6%	-1.8%	-1.8%	-1.8%	18.8%	18.8%	18.8%	
818	Daventry Abbey Junior School Academy	20.3%	-0.1%	-0.1%	-0.1%	20.2%	20.2%	20.2%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academies cont'd									
819	Victoria Primary Academy	20.1%	-1.0%	-1.0%	-1.0%	19.1%	19.1%	19.1%	
820	Northampton School for Girls	20.8%	2.7%	2.7%	2.7%	23.5%	23.5%	23.5%	
821	Kingswood Secondary Academy	20.6%	1.9%	0.9%	0.0%	22.5%	21.5%	20.6%	
822	Green Oaks Academy	20.4%	2.8%	2.8%	2.8%	23.2%	23.2%	23.2%	
823	Kings Heath Academy	19.6%	-0.8%	-0.8%	-0.8%	18.8%	18.8%	18.8%	
824	Malcolm Arnold Prep School	19.4%	-1.1%	-1.1%	-1.1%	18.3%	18.3%	18.3%	
825	Greenfields School and Sports College	20.2%		0.2%	0.2%	20.2%	20.4%	20.4%	
826	Stimpson Avenue Primary	20.5%	2.6%	3.6%	4.6%	23.1%	24.1%	25.1%	
828	Naseby C of E Primary School	20.9%				20.9%	20.9%	20.9%	
830	Falconers Hill Academy	20.2%	1.8%	2.6%	2.6%	22.0%	22.8%	22.8%	
838	Brambleside Primary School	20.2%	4.0%	5.0%	6.0%	24.2%	25.2%	26.2%	
853	Oakway Academy	20.0%	3.8%	2.8%	1.8%	23.8%	22.8%	21.8%	
875	Isebrook SEN College	20.0%				20.0%	20.0%	20.0%	
876	Our Lady of Walsingham Catholic Primary School	20.5%	-0.5%	-0.5%	-0.5%	20.0%	20.0%	20.0%	
877	St Edwards Catholic Primary School	20.8%	3.7%	3.7%	3.7%	24.5%	24.5%	24.5%	
879	Simon de Senlis Academy	20.5%	2.7%	3.2%	3.2%	23.2%	23.7%	23.7%	
888	Hazel Leys Primary and Infant School	20.2%	4.1%	3.1%	2.1%	24.3%	23.3%	22.3%	
890	Danesholme Junior School	20.9%	5.2%	4.2%	3.2%	26.1%	25.1%	24.1%	
900	Rushden Primary School	20.4%	-1.6%	-1.6%	-1.6%	18.8%	18.8%	18.8%	
902	Ecton Village Primary Academy	19.6%	1.0%			20.6%	19.6%	19.6%	
910	St Luke's Academy Trust HQ Staff	20.7%	-2.4%	-3.4%	-4.4%	18.3%	17.3%	16.3%	

HYMANS  ROBERTSON

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Community Admission Bodies									
276	The Northampton Theatres Trust Limited	29.8%				29.8%	29.8%	29.8%	
278	The Girls Day School Trust	32.9%	1.6%	1.6%	1.6%	34.5%	34.5%	34.5%	
295	Futures Housing Group	43.2%	£120,000	£144,000	£169,000	43.2% plus £120,000	43.2% plus £144,000	43.2% plus £169,000	
300	Greatwell Homes	42.0%	-42.0%	-42.0%	-42.0%	0.0%	0.0%	0.0%	
301	Grand Union Housing	44.3%	-44.3%	-44.3%	-44.3%	0.0%	0.0%	0.0%	
302	Rockingham Forest Trust	50.8%	-50.8%	-50.8%	-50.8%	0.0%	0.0%	0.0%	
303	EMPSN	26.1%	-6.4%	-3.2%		19.7%	22.9%	26.1%	
Transferee Admission Bodies									
	Places for People (DC Leisure)	35.3%	-35.3%	-35.3%	-35.3%	0.0%	0.0%	0.0%	
19	Parkwood Ltd (The Castle Theatre)	31.2%	-11.5%	-11.5%	-11.5%	19.7%	19.7%	19.7%	
73	ABM Catering (St Mary's CE Primary Academy)	37.9%	-37.9%	-37.9%	-37.9%	0.0%	0.0%	0.0%	
97	RM Education (Brooke Weston Academy Trust)	32.4%	-32.4%	-32.4%	-32.4%	0.0%	0.0%	0.0%	
117	Birkin Cleaning Services	40.4%	-40.4%	-40.4%	-40.4%	0.0%	0.0%	0.0%	
284	Shaw Healthcare	35.7%	-35.7%	-35.7%	-35.7%	0.0%	0.0%	0.0%	
286	Amey Plc	28.3%	-10.6%	-10.6%	-10.6%	17.7%	17.7%	17.7%	
393	Northamptonshire Music and Performing Arts Trust	36.8%	-36.8%	-36.8%	-36.8%	0.0%	0.0%	0.0%	
398	University of Northampton Enterprise Ltd	33.7%	-33.7%	-33.7%	-33.7%	0.0%	0.0%	0.0%	
399	Kier (May Gurney Fleet and Pass)	39.7%	-39.7%	-39.7%	-39.7%	0.0%	0.0%	0.0%	
714	Kier (May Gurney Nordis)	33.4%	-10.4%	-10.4%	-10.4%	23.0%	23.0%	23.0%	
720	Unity Leisure	35.5%	-35.5%	-35.5%	-35.5%	0.0%	0.0%	0.0%	

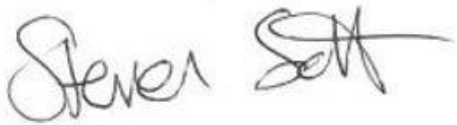
Notes to the Rates and Adjustments Certificate (cont.)

1. Following the provision of a guarantee from the Department for Education in respect of Further Education Bodies in November 2024, the contribution rates for the following colleges for the year to 31 March 2026 have been revised following the provision of the previous version of the Rates and Adjustments Certificate. The breakdown of total contribution rates for 2025/26 is as follows:

- **Northampton College** – Total rate of 22.0% of pay, consisting of a primary rate of 19.9%, and a secondary rate of 2.1%.
- **Moulton College** – Total rate of 20.0% of pay, consisting of a primary rate of 19.8%, and a secondary rate of 0.2%.

Further comments to the Rates and Adjustments Certificate

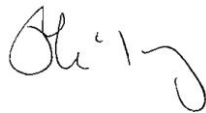
- Contributions expressed as a percentage of payroll should be paid into the Fund at a frequency in accordance with the requirements of the Regulations
- Further sums should be paid to the Fund to meet the costs of any early retirements and/or augmentations using methods and factors issued by us from time to time or as otherwise agreed.
- Payments may be required to be made to the Fund by employers to meet the capital costs of any ill-health retirements that exceed those allowed for within our assumptions.
- The certified contribution rates represent the minimum level of contributions to be paid. Employing authorities may pay further amounts at any time and future periodic contributions may be adjusted on a basis approved by the Fund Actuary.
- The monetary contributions set out in the certificate above can be prepaid in advance with appropriate adjustments for interest as and when agreed with the Administering Authority. Under these circumstances a revised Rates and Adjustments certificate may be issued reflecting any advance payments.



Steven Scott FFA C.Act

25 June 2025

For and on behalf of Hymans Robertson LLP



Robert McInroy FFA C.Act