

# Cambridgeshire Pension Fund

Rates and Adjustments certificate (revised) covering  
the period 1 April 2023 to 31 March 2026

Steven Scott FFA C.Act    Robert McInroy FFA C.Act

**04 December 2025**

**For and on behalf of Hymans Robertson LLP**

Hymans Robertson LLP is authorised and  
regulated by the Financial Conduct Authority



# Rates and Adjustments Certificate

In accordance with Regulation 62 of the LGPS regulations, we have assessed the contributions that should be paid into the Cambridgeshire Pension Fund (the Fund) by participating employers for the period 1 April 2023 to 31 March 2026 in order to maintain the solvency of the Fund.

The method and assumptions used to calculate the contributions set out in this Rates and Adjustments certificate are detailed in the Funding Strategy Statement dated March 2023 and in Appendix 2 of the report on the actuarial valuation dated March 2023. These assumptions underpin our estimate of the number of members who will become entitled to a payment of pensions under the provisions of the LGPS and the amount of liabilities arising in respect of such members.

The table below summarises the whole fund primary and secondary contribution rates for the period 1 April 2023 to 31 March 2026. The primary rate is the payroll weighted average of the underlying individual employer primary rates and the secondary rate is the total of the underlying individual employer secondary rates, calculated in accordance with the LGPS regulations and CIPFA guidance. The secondary rate has been shown both as a monetary amount and an equivalent percentage of the projected pensionable pay.

This valuation 31 March 2022			
Primary rate	2023/24 and 2024/25: 18.4% of pay, 2025/26: 18.1% of pay		
Secondary rate	Monetary amount		Equivalent to % of payroll
	2023/24	£16,449,000	3.2%
	2024/25	£14,485,000	2.7%
	2025/26	£11,221,000	2.0%

The required minimum contribution rates for each employer in the Fund are set out in the remained of this certificate.

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Scheduled Bodies									
	Cambridgeshire County Council Pool (excl schools)	17.7%	£3,943,000	£3,374,000	£3,374,000	17.7% plus £3,943,000	17.7% plus £3,374,000	17.7% plus £3,374,000	
	Local Education Authority Schools (CCC)	17.7%	3.5%	3.0%	3.0%	21.2%	20.7%	20.7%	
	Cambridge City Council Pool	17.6%	£3,086,000	£2,829,000	£2,573,000	17.6% plus £3,086,000	17.6% plus £2,829,000	17.6% plus £2,573,000	1
3	East Cambridgeshire District Council	17.4%	£493,000	£465,000	£437,000	17.4% plus £493,000	17.4% plus £465,000	17.4% plus £437,000	
4	Fenland District Council	17.6%	£988,000	£947,000	£905,000	17.6% plus £988,000	17.6% plus £947,000	17.6% plus £905,000	1
	Huntingdonshire District Council Pool	17.3%	£1,566,000	£1,479,000	£1,392,000	17.3% plus £1,566,000	17.3% plus £1,479,000	17.3% plus £1,392,000	
	South Cambridgeshire District Council Pool	17.2%	£1,700,000	£1,602,000	£1,504,000	17.2% plus £1,700,000	17.2% plus £1,602,000	17.2% plus £1,504,000	
	Peterborough City Council Pool (excl schools)	17.5%	£1,955,000	£1,955,000	-0.5%	17.5% plus £1,955,000	17.5% plus £1,955,000	17.0%	5
	Local Education Authority Schools (PCC)	17.5%	5.0%	4.5%	4.0%	22.5%	22.0%	21.5%	
Major Employers									
33	Cambs & Peterborough Fire Authority	16.9%	£398,000	£398,000	£398,000	16.9% plus £398,000	16.9% plus £398,000	16.9% plus £398,000	
647	Cambridgeshire Police and Crime Commissioner	17.3%	5.1%	4.6%	4.1%	22.4%	21.9%	21.4%	
655	Cambridgeshire Chief Constable	17.3%	5.1%	4.6%	4.1%	22.4%	21.9%	21.4%	
	Cambridgeshire and Peterborough Combined Authority Pool	16.0%	1.3%	0.3%	-0.7%	17.3%	16.3%	15.3%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academies									
46	Bar Hill Community Primary School	19.1%	1.4%	0.4%	0.0%	20.5%	19.5%	19.1%	
167	Stilton CofE Primary School	18.4%	5.0%	4.0%	3.0%	23.4%	22.4%	21.4%	
299	Thongsley Fields Primary and Nursery School	18.2%	2.2%	1.2%	0.2%	20.4%	19.4%	18.4%	
300	Discovery Primary Academy	18.3%	0.0%	0.0%	0.0%	18.3%	18.3%	18.3%	
404	Wintringham Primary Academy	18.0%	2.4%	1.4%	0.4%	20.4%	19.4%	18.4%	
452	Thomas Deacon Academy	17.8%	-0.8%	-1.8%	-2.8%	17.0%	16.0%	15.0%	
499	Ormiston Bushfield Academy	17.8%	-1.1%	-2.1%	-3.1%	16.7%	15.7%	14.7%	
515	Crosshall Junior	18.7%	-0.9%	-1.9%	-2.9%	17.8%	16.8%	15.8%	
516	Crosshall Infants	19.1%	-1.0%	-2.0%	-3.0%	18.1%	17.1%	16.1%	
517	Arthur Mellows	18.6%	-1.2%	-2.2%	-3.2%	17.4%	16.4%	15.4%	
522	Comberton Village College Academy	18.3%	-0.9%	-1.9%	-2.9%	17.4%	16.4%	15.4%	
523	The King's (The Cathedral) School	18.7%	0.0%	0.0%	0.0%	18.7%	18.7%	18.7%	
526	Swavesey Village College Academy	18.5%	-1.0%	-2.0%	-3.0%	17.5%	16.5%	15.5%	
530	Chesterton Community College	18.2%	-2.1%	-3.1%	-4.1%	16.1%	15.1%	14.1%	
532	Melbourn Village College	18.1%	-0.4%	-1.4%	-2.4%	17.7%	16.7%	15.7%	
533	Nene Park Academy	17.9%	-0.5%	-1.5%	-2.5%	17.4%	16.4%	15.4%	
534	Bassingbourn Community College	19.1%	-0.8%	-1.8%	-2.8%	18.3%	17.3%	16.3%	
535	The Centre School	17.9%	-1.7%	-2.7%	-3.7%	16.2%	15.2%	14.2%	
536	Longsands Academy	18.3%	-0.7%	-1.7%	-2.7%	17.6%	16.6%	15.6%	
538	St Ivo School	18.7%	-1.0%	-2.0%	-3.0%	17.7%	16.7%	15.7%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academies cont.									
540	Bishops Creighton Academy	18.0%	-1.4%	-2.4%	-3.4%	16.6%	15.6%	14.6%	
551	Queen Katharine Academy	18.1%	2.6%	1.6%	0.6%	20.7%	19.7%	18.7%	
556	Bourn Academy	18.5%	-1.0%	-2.0%	-3.0%	17.5%	16.5%	15.5%	
557	Buckden CE Primary	18.6%	0.0%	0.0%	0.0%	18.6%	18.6%	18.6%	
561	Neale Wade Community College Academy	18.1%	5.5%	4.5%	3.5%	23.6%	22.6%	21.6%	
562	Impington Village College	17.5%	-1.0%	-2.0%	-3.0%	16.5%	15.5%	14.5%	
566	Sir Harry Smith Community College	18.5%	4.0%	3.0%	2.0%	22.5%	21.5%	20.5%	
569	Middlefield Primary Academy	18.2%	0.2%	0.0%	0.0%	18.4%	18.2%	18.2%	
574	Winhills Primary School	17.9%	0.1%	0.0%	0.0%	18.0%	17.9%	17.9%	
575	Stanground Academy	18.0%	7.0%	6.0%	5.0%	25.0%	24.0%	23.0%	
577	Thomas Clarkson Academy	18.1%	4.2%	3.2%	2.2%	22.3%	21.3%	20.3%	
579	Kennett Primary School	17.9%	2.0%	1.0%	0.0%	19.9%	18.9%	17.9%	
589	Medeshamsted Academy	17.8%	-0.3%	-0.3%	-0.3%	17.5%	17.5%	17.5%	
605	Peckover Primary School	17.8%	4.5%	3.5%	2.5%	22.3%	21.3%	20.3%	
614	The Shade Primary School Academy	18.1%	-1.1%	-2.1%	-3.1%	17.0%	16.0%	15.0%	
617	Burrowmoor School	18.6%	0.0%	0.0%	0.0%	18.6%	18.6%	18.6%	
618	Round House Primary School	18.3%	-1.4%	-2.4%	-3.4%	16.9%	15.9%	14.9%	
619	North Cambridge Academy	17.4%	0.1%	0.0%	0.0%	17.5%	17.4%	17.4%	
621	Bury CE School Academy	19.1%	3.1%	2.1%	1.1%	22.2%	21.2%	20.2%	
622	Highlees Primary School	18.3%	7.3%	6.3%	5.3%	25.6%	24.6%	23.6%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academies cont.									
626	Chesterton Primary School Academy	18.6%	0.0%	0.0%	0.0%	18.6%	18.6%	18.6%	
630	Nene Infants School Academy	17.8%	0.0%	0.0%	0.0%	17.8%	17.8%	17.8%	
632	Cambridge Meridian Academy Trust (HQ Staff)	16.5%	0.0%	0.0%	0.0%	16.5%	16.5%	16.5%	
633	Ramnoth Primary School	18.1%	1.5%	0.5%	0.0%	19.6%	18.6%	18.1%	
634	City of Peterborough Academy	17.7%	-1.7%	-2.7%	-3.7%	16.0%	15.0%	14.0%	
635	Ormiston Meadows Primary School	18.8%	8.2%	9.2%	10.2%	27.0%	28.0%	29.0%	
636	Cambourne Village College	17.7%	0.0%	0.0%	0.0%	17.7%	17.7%	17.7%	
638	Park Lane Primary & Nursery School	17.9%	2.5%	1.5%	0.5%	20.4%	19.4%	18.4%	
639	Stanground St John's CofE Primary School	18.3%	5.6%	4.6%	3.6%	23.9%	22.9%	21.9%	
640	Welland Primary School	17.6%	2.3%	1.3%	0.3%	19.9%	18.9%	17.9%	
643	Newark Hill Primary School	18.1%	6.9%	5.9%	4.9%	25.0%	24.0%	23.0%	
644	Kimbolton Primary Academy	18.0%		-1.0%	-2.0%	18.0%	17.0%	16.0%	
645	West Town Academy	18.3%	4.4%	3.4%	2.4%	22.7%	21.7%	20.7%	
653	Great Staughton Primary Academy	17.8%	7.2%	6.2%	5.2%	25.0%	24.0%	23.0%	
654	Meadow Primary School	18.5%	-0.8%	-1.8%	-2.8%	17.7%	16.7%	15.7%	
660	Hampton Academy	17.8%	0.0%	0.0%	0.0%	17.8%	17.8%	17.8%	
664	William Law Academy	18.0%	4.5%	3.5%	2.5%	22.5%	21.5%	20.5%	
668	Dogsthorpe Academy	18.5%	8.5%	7.5%	6.5%	27.0%	26.0%	25.0%	
669	Isle of Ely Primary Academy	17.7%	-0.4%	-1.4%	-2.4%	17.3%	16.3%	15.3%	

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Academies cont.									
671	Comberton Academy Trust HQ	17.3%	0.0%	0.0%	0.0%	17.3%	17.3%	17.3%	
672	Mepal and Witcham Primary School	18.1%	0.3%	0.0%	0.0%	18.4%	18.1%	18.1%	
673	St Andrews CofE Primary School	18.7%	5.2%	4.2%	3.2%	23.9%	22.9%	21.9%	
674	St Peter's CofE Aided Junior School	18.3%	8.7%	9.1%	9.1%	27.0%	27.4%	27.4%	
678	University of Cambridge Primary School	17.8%	-0.1%	-0.1%	-0.1%	17.7%	17.7%	17.7%	
682	St Mary's CofE Junior School, ELY	18.4%	3.5%	2.5%	1.5%	21.9%	20.9%	19.9%	
694	Elm Road	18.4%	4.4%	4.4%	4.4%	22.8%	22.8%	22.8%	
695	Millfield	18.2%	4.6%	4.6%	4.6%	22.8%	22.8%	22.8%	
696	Eyrescroft	18.6%	5.6%	4.6%	3.6%	24.2%	23.2%	22.2%	
704	St Mary's Academy (St Neots)	17.9%	-0.1%	-1.1%	-2.1%	17.8%	16.8%	15.8%	
706	Gamlingay Village Primary	18.2%	4.6%	3.6%	2.6%	22.8%	21.8%	20.8%	
718	St Botolph's Church of England Primary Academy	18.3%	1.0%	0.0%	0.0%	19.3%	18.3%	18.3%	
724	Westwood Primary School Academy	18.3%	0.5%	0.0%	0.0%	18.8%	18.3%	18.3%	
726	Swaffham Prior CE Primary School	19.1%	4.8%	3.8%	2.8%	23.9%	22.9%	21.9%	
728	Swaffham Bulbeck CE Primary Academy	19.1%	2.0%	1.0%	0.0%	21.1%	20.1%	19.1%	
738	Hampton Vale Primary Academy	17.6%	1.5%	1.5%	1.5%	19.1%	19.1%	19.1%	
743	Braybrook Primary School	18.2%	3.6%	2.6%	1.6%	21.8%	20.8%	19.8%	
755	Own Academy Trust	18.3%	1.7%	0.7%	0.0%	20.0%	19.0%	18.3%	
757	Welbourne Primary Academy	17.7%	7.8%	7.8%	7.8%	25.5%	25.5%	25.5%	
765	Warboys Primary Academy	18.8%	6.2%	5.2%	4.2%	25.0%	24.0%	23.0%	

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Academies cont.									
766	Holme CofE Primary School Academy	18.6%	5.0%	4.0%	3.0%	23.6%	22.6%	21.6%	
772	The Cavendish School	17.6%	2.9%	1.9%	0.9%	20.5%	19.5%	18.5%	
790	Oakington CofE Primary School Academy	19.1%	4.8%	3.8%	2.8%	23.9%	22.9%	21.9%	
794	The Galfrid Primary School	17.8%	7.2%	6.2%	5.2%	25.0%	24.0%	23.0%	
796	Hampton Lakes Primary School	17.0%	2.2%	1.2%	0.2%	19.2%	18.2%	17.2%	
797	St Thomas More Catholic Primary School	17.9%	7.1%	6.1%	5.1%	25.0%	24.0%	23.0%	
798	Somersham Primary School	18.7%	6.3%	5.3%	4.3%	25.0%	24.0%	23.0%	
799	Offord Primary School	19.1%	3.9%	2.9%	1.9%	23.0%	22.0%	21.0%	
800	Sacred Heart Catholic Primary School	18.6%	6.4%	5.4%	4.4%	25.0%	24.0%	23.0%	
816	Martin Bacon Academy	17.4%	-0.4%	-1.4%	-2.4%	17.0%	16.0%	15.0%	
817	Richard Barnes Academy	18.1%	5.1%	4.1%	3.1%	23.2%	22.2%	21.2%	
833	Dogsthorpe Infant School	18.7%	3.5%	2.5%	1.5%	22.2%	21.2%	20.2%	
840	Icknield Primary School	19.0%	3.1%	2.1%	1.1%	22.1%	21.1%	20.1%	
863	Pathfinder CofE Primary School	17.7%	4.2%	3.2%	2.2%	21.9%	20.9%	19.9%	
864	Northstowe Secondary College	17.6%	3.2%	2.2%	1.2%	20.8%	19.8%	18.8%	
902	Olive AP Academy	18.3%	0.7%	0.0%	0.0%	19.0%	18.3%	18.3%	
903	Olive AP Academy - Nene Valley	16.5%	2.5%	1.5%	0.5%	19.0%	18.0%	17.0%	
904	Riverside Meadows Academy Trust	17.1%	1.9%	0.9%	0.0%	19.0%	18.0%	17.1%	
908	Highfield Special School	18.1%	0.9%	0.0%	0.0%	19.0%	18.1%	18.1%	
909	Meadowgate Academy	18.2%	0.8%	0.0%	0.0%	19.0%	18.2%	18.2%	
910	Ermine Street Church Academy	17.8%	1.2%	0.2%	0.0%	19.0%	18.0%	17.8%	



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Academies cont.									
911	Guilden Morden CoE Primary Academy	18.5%	-0.2%	-0.2%	-0.2%	18.3%	18.3%	18.3%	
912	Linton Heights Junior Academy	18.6%	-1.1%	-2.1%	-3.1%	17.5%	16.5%	15.5%	
915	Thomas Eaton Community Primary School	18.7%	3.4%	2.4%	1.4%	22.1%	21.1%	20.1%	
917	Wisbech St Marys CofE Primary School	18.8%	4.2%	4.2%	4.2%	23.0%	23.0%	23.0%	
925	Cavalry Primary Academy	18.6%	1.9%	1.9%	1.9%	20.5%	20.5%	20.5%	
926	Ramsey Community Junior Academy	18.9%	2.4%	1.4%	0.4%	21.3%	20.3%	19.3%	
927	Ramsey Spinning Infant Academy	18.0%	5.5%	4.5%	3.5%	23.5%	22.5%	21.5%	
930	Gladstone Primary Academy	18.1%	2.1%	1.1%	0.1%	20.2%	19.2%	18.2%	
935	Guyhirn CoE Primary School	18.4%	3.7%	2.7%	1.7%	22.1%	21.1%	20.1%	
937	Lime Academy - Parnwell	18.3%	3.6%	2.6%	1.6%	21.9%	20.9%	19.9%	
938	Lime Academy - Abbotsmede	17.6%	5.3%	4.3%	3.3%	22.9%	21.9%	20.9%	
939	Lime Academy - Watergall	17.9%	2.5%	1.5%	0.5%	20.4%	19.4%	18.4%	
941	Hartford Junior	18.3%	0.7%	0.0%	0.0%	19.0%	18.3%	18.3%	
942	Ditton Lodge Primary School	18.9%	1.6%	0.6%	0.0%	20.5%	19.5%	18.9%	
945	Littleport & East Cambridgeshire Academy	18.0%	0.0%	0.0%	0.0%	18.0%	18.0%	18.0%	
946	Highfield Littleport Academy	17.7%	-0.3%	-0.3%	-0.3%	17.4%	17.4%	17.4%	
948	Trumpington Park	17.8%		0.0%	0.0%	17.8%	17.8%	17.8%	
949	Hampton Gardens Academy	17.5%	-0.2%	-0.2%	-0.2%	17.3%	17.3%	17.3%	
950	Elm Cof E Primary School	17.9%	1.2%	0.2%	0.0%	19.1%	18.1%	17.9%	

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Academies cont.									
951	Babraham CoE Primary School	18.1%	6.9%	5.9%	4.9%	25.0%	24.0%	23.0%	
953	Jeavons Wood Primary	18.2%	0.0%	0.0%	0.0%	18.2%	18.2%	18.2%	
955	Diocese of Ely Multi Academy Trust (DEMAT) HQ Staff	17.7%	7.3%	6.3%	5.3%	25.0%	24.0%	23.0%	
960	Earith Primary School	19.0%	4.1%	3.1%	2.1%	23.1%	22.1%	21.1%	
963	Thriplow CE Primary School	19.3%	5.0%	4.0%	3.0%	24.3%	23.3%	22.3%	
966	Farcet CE Primary Academy	19.1%	5.3%	5.4%	5.4%	24.4%	24.5%	24.5%	
967	Fen Ditton Primary School	18.5%	2.5%	1.5%	0.5%	21.0%	20.0%	19.0%	
969	Bottisham Community Primary School	18.8%	6.1%	5.1%	4.1%	24.9%	23.9%	22.9%	
971	Gorefield Primary Academy	19.0%	1.9%	0.9%	0.0%	20.9%	19.9%	19.0%	
	Abbey College Academy Pool	18.2%	-0.7%	-1.7%	-2.7%	17.5%	16.5%	15.5%	
	Aces Academy Trust Pool	18.3%	-1.2%	-2.2%	-3.2%	17.1%	16.1%	15.1%	
	Active Learning Trust Pool	16.4%	0.0%	0.0%	0.0%	16.4%	16.4%	16.4%	
	Alderman Jacobs Academy Pool	18.4%	-0.8%	-1.8%	-2.8%	17.6%	16.6%	15.6%	
	All Saints Inter Church VA Primary School Pool	18.9%	5.3%	4.3%	3.3%	24.2%	23.2%	22.2%	
	Bottisham Village Academy Pool	17.9%	0.0%	0.0%	0.0%	17.9%	17.9%	17.9%	
	Cambridge Academic Partnership Pool	17.9%	-1.2%	-2.2%	-3.2%	16.7%	15.7%	14.7%	
	Cambridge Primary Education Trust Pool	18.7%	0.3%	0.0%	0.0%	19.0%	18.7%	18.7%	
	Cottenham Village Colleage Academy Pool	18.4%	-1.1%	-2.1%	-3.1%	17.3%	16.3%	15.3%	
	Cromwell Academy Pool	17.9%	1.1%	0.1%	0.0%	19.0%	18.0%	17.9%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academies cont.									
	Cromwell Community College Academy Pool	18.2%	6.8%	5.8%	4.8%	25.0%	24.0%	23.0%	
	Downham Feoffees Primary Academy Pool	18.8%	1.7%	0.7%	0.0%	20.5%	19.5%	18.8%	
	Ely College Pool	18.7%	-1.1%	-2.1%	-3.1%	17.6%	16.6%	15.6%	
	Ernulf Academy Pool	18.6%	-1.0%	-2.0%	-3.0%	17.6%	16.6%	15.6%	
	Fulbridge Academy Pool	18.0%	0.0%	0.0%	0.0%	18.0%	18.0%	18.0%	
	Girton Glebe Primary Pool	18.9%	6.1%	5.1%	4.1%	25.0%	24.0%	23.0%	
	Glebelands Primary School Academy Pool	18.4%	3.4%	2.4%	1.4%	21.8%	20.8%	19.8%	
	Godmanchester Community Academy Pool	18.2%	0.8%	0.0%	0.0%	19.0%	18.2%	18.2%	
	Greater Peterborough UTC Pool	17.9%	0.4%	0.4%	0.4%	18.3%	18.3%	18.3%	
	Hartford Infants Pool	18.3%	0.2%	0.0%	0.0%	18.5%	18.3%	18.3%	
	Kingsfield Primary Academy Pool	18.4%	0.0%	0.0%	0.0%	18.4%	18.4%	18.4%	
	Lantern CP School Academy Pool	18.5%	2.9%	3.2%	3.2%	21.4%	21.7%	21.7%	
	Leverington Primary Academy Trust Pool	18.1%	-0.7%	-1.7%	-2.7%	17.4%	16.4%	15.4%	
	Lime Academy Orton Pool	17.8%	6.0%	5.0%	4.0%	23.8%	22.8%	21.8%	
	Linton Village College Academy Pool	18.6%	-0.8%	-1.8%	-2.8%	17.8%	16.8%	15.8%	
	Milton CoE Primary Academy Pool	18.1%	3.7%	2.7%	1.7%	21.8%	20.8%	19.8%	
	Netherall Academy Pool	18.5%	3.5%	2.5%	1.5%	22.0%	21.0%	20.0%	
	New Road Primary School Pool	18.1%	1.1%	0.1%	-0.1%	19.2%	18.2%	18.0%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academies cont.									
	Orchards CoE Primary Academy Pool	18.5%	1.2%	0.2%	0.0%	19.7%	18.7%	18.5%	
	Peterborough Keys Academies Trust Pool	18.0%	4.0%	4.0%	4.0%	22.0%	22.0%	22.0%	
	Sawston Village College Academy Pool	18.3%	-1.2%	-2.2%	-3.2%	17.1%	16.1%	15.1%	
	Sawtry Junior Academy Pool	18.4%	4.2%	3.2%	2.2%	22.6%	21.6%	20.6%	
	Sawtry Village College Pool	18.3%	-0.4%	-1.4%	-2.4%	17.9%	16.9%	15.9%	
	Soke Education Trust Pool	18.6%	4.0%	3.0%	2.0%	22.6%	21.6%	20.6%	
	Spring Common Academy Pool	18.0%	4.2%	3.2%	2.2%	22.2%	21.2%	20.2%	
	St Bede's Inter Church Pool	18.8%	6.2%	5.2%	4.2%	25.0%	24.0%	23.0%	
	St John's CoE Primary Academy Pool	18.3%	5.0%	4.0%	3.0%	23.3%	22.3%	21.3%	
	St Laurence's Catholic Primary School Pool	18.7%	1.8%	0.8%	0.0%	20.5%	19.5%	18.7%	
	St Luke's CofE Primary School Pool	18.1%	6.9%	5.9%	4.9%	25.0%	24.0%	23.0%	
	St Peter's Academy Pool	18.1%	-0.1%	-0.1%	-0.1%	18.0%	18.0%	18.0%	
	Stapleford Community Primary Pool	19.2%	1.5%	2.5%	3.2%	20.7%	21.7%	22.4%	
	The Harbour School Academy Pool	17.9%	4.1%	3.1%	2.1%	22.0%	21.0%	20.0%	
	The Staploe Education Trust Pool	18.5%	-0.1%	-0.1%	-0.1%	18.4%	18.4%	18.4%	
	Upwood Primary School Pool	19.5%	4.0%	3.0%	2.0%	23.5%	22.5%	21.5%	
	Weatheralls Primary School Academy Pool	18.4%	4.7%	3.7%	2.7%	23.1%	22.1%	21.1%	
	William De Yaxley Primary School Pool	18.4%	2.9%	1.9%	0.9%	21.3%	20.3%	19.3%	
	Witchford Village College Pool	18.7%	-1.3%	-2.3%	-3.3%	17.4%	16.4%	15.4%	



Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Colleges									
127	Hills Road 6th Form College	23.9%/17.9%	-0.2%	-0.1%	2.8%	23.7%	23.8%	20.7%	3
165	Long Road 6th Form College	23.5%/17.5%	-1.3%	-0.7%	1.0%	22.2%	22.8%	18.5%	3
	Cambridge Regional College Pool	23.7%/17.7%	-0.4%	-0.2%	2.4%	23.3%	23.5%	20.1%	3
	Inspire Education Group Pool	23.7%/17.8%	-1.4%	-0.7%	0.8%	22.3%	23.0%	18.6%	3
CAB									
79	East of England Local Government Association	16.9%	£15,000	£8,000		16.9% plus £15,000	16.9% plus £8,000	16.9%	
105	Friends Therapeutic Community Trust	40.5%	£94,000	£174,000	£260,000	40.5% plus £94,000	40.5% plus £174,000	40.5% plus £260,000	2
131	Homerton College	23.7%	-5.8%	-5.8%	-5.8%	17.9%	17.9%	17.9%	
148	Kelsey Kerridge Sports Hall Trust	38.2%	-38.2%	-38.2%	-38.2%	0.0%	0.0%	0.0%	
151	Kimbolton School	26.1%	-26.1%	-26.1%	-26.1%	0.0%	0.0%	0.0%	
182	Collections Trust	46.3%	-21.1% plus £15,000	-46.3%	-46.3%	25.2% plus £15,000	0.0%	0.0%	
283	Wisbech and Fenland Museum	34.9%	-7.0%	-7.0%	-7.0%	27.9%	27.9%	27.9%	
434	Cross Keys Homes Limited	40.6%	£167,000	£178,000	£191,000	40.6% plus £167,000	40.6% plus £178,000	40.6% plus £191,000	2
473	Clarion Housing Association	39.7%	-39.7%	-39.7%	-39.7%	0.0%	0.0%	0.0%	
657	Cambridgeshire & P'boro CCG	43.3%	£75,000	£114,000	£152,000	43.3% plus £75,000	43.3% plus £114,000	43.3% plus £152,000	
687	Cambridgeshire and Peterborough Foundation Trust (CPFT)	39.3%	-39.3%	-39.3%	-39.3%	0.0%	0.0%	0.0%	
964	Family Psychological Mutual	40.2%	£7,000	£36,000	£65,000	40.2% plus £7,000	40.2% plus £36,000	40.2% plus £65,000	
	Care Quality Commission Pool	37.8%	-37.8%	-37.8%	-37.8%	0.0%	0.0%	0.0%	
	Sanctuary Pool	40.9%	-40.9%	-40.9%	-40.9%	0.0%	0.0%	0.0%	
	The Stephen Perse Foundation Pool	43.3%	-26.4%	-26.4%	-26.4%	16.9%	16.9%	16.9%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
TAB									
457	Ecovert FM Limited (PFI)	28.6%	-28.6%	-28.6%	-28.6%	0.0%	0.0%	0.0%	
483	Oxford Archaeology (East)	31.5%	-12.6%	-12.6%	-12.6%	18.9%	18.9%	18.9%	
489	Serco Ltd (PCC)	34.2%	-34.2%	-34.2%	-34.2%	0.0%	0.0%	0.0%	
501	Mears Limited	32.0%	-32.0%	-32.0%	-32.0%	0.0%	0.0%	0.0%	
514	Mitie PFI Limited	27.2%	-27.2%	-27.2%	-27.2%	0.0%	0.0%	0.0%	
545	Balfour Beatty	32.7%	-24.1%	-24.1%	-24.1%	8.6%	8.6%	8.6%	
572	Mears Ltd (SCDC Responsive Repairs Service)	36.5%	-36.5%	-36.5%	-36.5%	0.0%	0.0%	0.0%	
629	Greenwich Leisure Limited	39.2%	-39.2%	-39.2%	-39.2%	0.0%	0.0%	0.0%	
642	Radis Group	38.6%	-38.6%	-38.6%	-38.6%	0.0%	0.0%	0.0%	
670	TSG Building Services Ltd	30.6%	-30.6%	-30.6%	-30.6%	0.0%	0.0%	0.0%	
754	Nightingale Cleaning Limited - CMAT Schools	37.8%	-4.8%	-4.8%	-4.8%	33.0%	33.0%	33.0%	
764	Freedom Leisure	23.3%	-4.7%	-4.7%	-4.7%	18.6%	18.6%	18.6%	
774	Aramark (Cambridge Regional College)	38.4%				38.4%	38.4%	38.4%	
821	ABM Catering (Brewster Avenue Infant School)	35.3%			-35.5%	35.3%	35.3%	0.0%	4
831	Taylor Shaw (CMAT)	34.9%	-24.9%	-24.9%	-24.9%	10.0%	10.0%	10.0%	
848	Goshen Multiservices Ltd	30.1%	-1.1%	-1.1%	-1.1%	29.0%	29.0%	29.0%	
849	Industrial Site Maintenance Ltd	36.3%	-4.9%	-4.9%	-4.9%	31.4%	31.4%	31.4%	
870	Easy Clean (Thomas Deacon Academy Trust)	35.6%				35.6%	35.6%	35.6%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
TAB cont.									
887	Aspens Services Ltd (Sacred Heart Primary School)	35.8%	-0.6%	-0.6%	-0.6%	35.2%	35.2%	35.2%	
888	Aspens Services Ltd (All Saints Inter Church Academy)	36.0%	-0.7%	-0.7%	-36.0%	35.3%	35.3%	0.0%	4
889	Aspens Services Ltd (DEMAT)	36.6%	-8.5%	-8.5%	-36.6%	28.1%	28.1%	0.0%	4
	Cucina Pool	39.2%	-39.2%	-39.2%	-39.2%	0.0%	0.0%	0.0%	
	Lunchtime Ltd Pool	38.1%	0.4%	0.4%	-38.1%	38.5%	38.5%	0.0%	4
Resolution									
	Resolution Bodies Pool	21.7%	-12.3%	-12.3%	-12.3%	9.4%	9.4%	9.4%	
19	Bretton Parish Council	24.1%	-3.6%	-4.6%	-5.6%	20.5%	19.5%	18.5%	
35	Burnt Fen IDB	23.5%	-3.0%	-3.0%	-3.0%	20.5%	20.5%	20.5%	
36	Burwell Parish Council	23.7%	-3.2%	-3.2%	-3.2%	20.5%	20.5%	20.5%	
53	City of Ely Council	22.1%	-0.6%	-0.6%	-0.6%	21.5%	21.5%	21.5%	
64	Chatteris Town Council	23.5%	-2.0%	-2.0%	-2.0%	21.5%	21.5%	21.5%	
111	Gamlingay Parish Council	23.5%	-2.0%	-2.0%	-2.0%	21.5%	21.5%	21.5%	
136	Huntingdon Town Council	21.1%	0.4%	0.4%	0.4%	21.5%	21.5%	21.5%	
161	Linton Parish Council	22.0%	-0.5%	-0.5%	-0.5%	21.5%	21.5%	21.5%	
162	Littleport & Downham District IDB	21.9%	-0.4%	-0.4%	-0.4%	21.5%	21.5%	21.5%	
176	Middle Fen & Mere IDB	21.3%	-0.8%	-0.8%	-0.8%	20.5%	20.5%	20.5%	
178	Middle Level Commissioners	22.0%	-1.5%	-1.5%	-1.5%	20.5%	20.5%	20.5%	
188	Newborough Parish Council	21.5%	-1.0%	-2.0%	-3.0%	20.5%	19.5%	18.5%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Resolution cont.									
189	North Level Internal Drainage Board	21.3%	-0.8%	-0.8%	-0.8%	20.5%	20.5%	20.5%	
240	Somersham Parish Council	21.5%	-1.0%	-2.0%	-3.0%	20.5%	19.5%	18.5%	
242	Sawtry Parish Council	22.5%	-1.0%	-1.0%	-1.0%	21.5%	21.5%	21.5%	
243	Sawston Parish Council	20.0%	1.5%	1.5%	1.5%	21.5%	21.5%	21.5%	
245	Soham Town Council	24.1%	-3.6%	-3.6%	-3.6%	20.5%	20.5%	20.5%	
247	St. Ives Town Council	21.6%	-0.1%	-0.1%	-0.1%	21.5%	21.5%	21.5%	
250	St. Neots Town Council	21.7%	-1.2%	-1.2%	-1.2%	20.5%	20.5%	20.5%	
252	Swaffham Internal Drainage Board	23.8%	-3.3%	-3.3%	-3.3%	20.5%	20.5%	20.5%	
260	Thorney Parish Council	23.6%	-2.1%	-2.1%	-2.1%	21.5%	21.5%	21.5%	
276	Waterbeach Level IDB	24.3%	-3.8%	-4.8%	-5.8%	20.5%	19.5%	18.5%	
277	Waterbeach Parish Council	18.8%	1.7%	1.7%	1.7%	20.5%	20.5%	20.5%	
281	Whittlesey Internal Drainage Board	18.7%	1.8%	1.8%	1.8%	20.5%	20.5%	20.5%	
282	Wimblington Parish Council	22.8%	-2.3%	-3.3%	-4.3%	20.5%	19.5%	18.5%	
295	Yaxley Parish Council	22.1%	-1.6%	-2.6%	-2.6%	20.5%	19.5%	19.5%	
439	Sutton Parish Council	23.6%	-3.1%	-3.1%	-3.1%	20.5%	20.5%	20.5%	
440	Cambourne Parish Council	20.3%	0.2%	-0.8%	-0.8%	20.5%	19.5%	19.5%	
447	Little Paxton Parish Council	24.4%	-2.9%	-2.9%	-2.9%	21.5%	21.5%	21.5%	
448	Little Downham Parish Council	22.1%	-1.6%	-1.6%	-1.6%	20.5%	20.5%	20.5%	
449	Haddenham Level Drainage Commissioners	20.1%	0.4%	-0.6%	-1.6%	20.5%	19.5%	18.5%	
459	Wisbech Town Council	23.0%	-2.5%	-3.5%	-3.5%	20.5%	19.5%	19.5%	



Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Resolution cont.									
470	Eye Parish Council	22.3%	-1.8%	-2.8%	-3.8%	20.5%	19.5%	18.5%	
504	Haddenham Parish Council	19.7%	1.8%	1.8%	1.8%	21.5%	21.5%	21.5%	
565	Farcet Parish Council	20.8%	0.7%	0.7%	0.7%	21.5%	21.5%	21.5%	
581	Histon & impington Parish Council	21.4%	-0.9%	-1.9%	-1.9%	20.5%	19.5%	19.5%	
602	Swavesey Parish Council	24.7%	-4.2%	-5.2%	-5.2%	20.5%	19.5%	19.5%	
603	Orton Waterville Parish Council	22.6%	-1.1%	-1.1%	-1.1%	21.5%	21.5%	21.5%	
641	Witcham Parish Council	22.6%	-2.1%	-3.1%	-4.1%	20.5%	19.5%	18.5%	
679	Whittlesey Town Council	24.5%	-4.0%	-4.0%	-4.0%	20.5%	20.5%	20.5%	
Designating									
676	Pathfinder Legal Services Ltd	17.7%	3.7%	3.2%	3.2%	21.4%	20.9%	20.9%	
693	Bar Hill Parish Council	22.9%	-3.2%	-4.2%	-5.2%	19.7%	18.7%	17.7%	
931	Balsham Parish Council	23.5%	-2.6%	-3.2%	-3.7%	20.9%	20.3%	19.8%	
Post 2022 Valuation Employers									
874	Spaldwick Primary School	22.6%	0.0%	0.0%	0.0%	22.6%	22.6%	22.6%	
880	Marleigh Primary School	19.1%	0.0%	0.0%	0.0%	19.1%	19.1%	19.1%	
882	Easy Clean Contractors (Middleton Primary & Thorpe Primary)	31.4%	0.0%	0.0%	0.0%	31.4%	31.4%	31.4%	
891	Aspens (Diamond Learning Trust)	24.5%	0.0%	0.0%	0.0%	24.5%	24.5%	24.5%	
923	Caterlink (The CAM Academy Trust)	21.7%	0.0%	0.0%	0.0%	21.7%	21.7%	21.7%	

# Notes to the Rates and Adjustments Certificate

1. These employers have elected to pre-pay elements of their contributions set out in this Rates and Adjustments Certificate. A discount has been applied to the pre-payment amount to reflect the early payment of contributions. The table below sets out more details relating to the pre-payment amount.

Employer	Cambridge City Council Pool	Fenland District Council
Pre-payment amount	£7,934,000	£2,651,000
Date payment to be made by	1 April 2023	1 April 2023
Amount payable in respect of		
- 2023/24	£3,086,000	£988,000
- 2024/25	£2,829,000	£947,000
- 2025/26	£2,573,000	£905,000
Rate of discount	4.9% pa	4.9% pa
Revised contributions due*		
- 2023/24	17.6%	17.6%
- 2024/25	17.6%	17.6%
- 2025/26	17.6%	17.6%

\*in addition to the pre-payment amount

2. This employer is currently considering its participation in the Fund, which may result in a formal agreement being drawn up. In the absence of such an agreement the contribution rates set out within this report apply from 1 April 2023 onwards.

## Notes to the Rates and Adjustments Certificate (cont.)

3. Following the provision of a guarantee from the Department for Education in respect of Further Education Bodies in November 2024, the contribution rates for the following colleges for the year to 31 March 2026 have been revised following the provision of the previous version of the Rates and Adjustments Certificate. The breakdown of total contribution rates for 2025/26 is as follows:

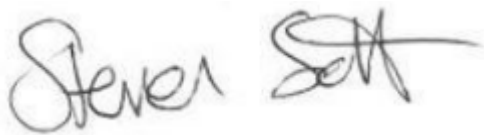
- **Hills Road 6th Form College** – Total rate of 20.7% of pay, consisting of a primary rate of 17.9%, and a secondary rate of 2.8%.
- **Long Road 6th Form College** – Total rate of 18.5% of pay, consisting of a primary rate of 17.5%, and a secondary rate of 1.0%.
- **Cambridge Regional College Pool** – Total rate of 20.1% of pay, consisting of a primary rate of 17.7%, and a secondary rate of 2.4%.
- **Inspire Education Group Pool** – Total rate of 18.6% of pay, consisting of a primary rate of 17.8%, and a secondary rate of 0.8%.

4. These TABs have had revisions to their contribution rates for the year to 31 March 2026 revised following the provision of the previous version of the Rates and Adjustments Certificate.

5. Peterborough City Council have had a revision to their secondary contribution rate for the year to 31 March 2026 following the provision of the previous version of the Rates and Adjustments Certificate.

# Further comments to the Rates and Adjustments Certificate

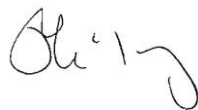
- Contributions expressed as a percentage of payroll should be paid into the Fund at a frequency in accordance with the requirements of the Regulations
- Further sums should be paid to the Fund to meet the costs of any early retirements and/or augmentations using methods and factors issued by us from time to time or as otherwise agreed.
- Payments may be required to be made to the Fund by employers to meet the capital costs of any ill-health retirements that exceed those allowed for within our assumptions.
- The certified contribution rates represent the minimum level of contributions to be paid. Employing authorities may pay further amounts at any time and future periodic contributions may be adjusted on a basis approved by the Fund Actuary.
- The monetary contributions set out in the certificate above can be prepaid in advance with appropriate adjustments for interest as and when agreed with the Administering Authority. Under these circumstances a revised Rates and Adjustments certificate may be issued reflecting any advance payments.



Steven Scott FFA C.Act

04 December 2025

For and on behalf of Hymans Robertson LLP



Robert McInroy FFA C.Act